The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

1. Details of the Institution

1. Details of the histitution	11
1.1 Name of the Institution	PRANABANANDA WOMEN'S COLLEGE
1.2 Address Line 1	LHOMITHI COLONY
Address Line 2	
City/Town	DIMAPUR
State	NAGALAND
Pin Code	797112
Institution e-mail address	Pranabananda_wc@yahoo.com
Contact Nos.	03862-244551
Name of the Head of the Institution	Ms. UMA BHOWMICK
Tel. No. with STD Code:	03862-244551
Mobile:	+919435163091

Name of the IQAC Co-ordinator:	Mr. SAURAV DOWARAH			
Mobile:	+919774479353			
IQAC e-mail address:	Pranabananda_wc@yahoo.com			
1.3 NAAC Track ID (For ex. MHCO) 1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation	**Date: F.19.26/EC(SC-18)/DO/2016/9.1 dated 05-11-2016 with corner- bottom			
1.5 Website address:	www.pwcdimapur.com			
Web-link of the AQAR: For ex. http://www	http://pwcdimapur.com/Downloads/The-Annual-Quality-Assurance Report-2017-18-of-PWCollege.pdf .ladykeanecollege.edu.in/AQAR2012-13.doc			
1.6 Accreditation Details	,			

C1 No	Cyala Grada	Grada	Grade CGPA	Year of	Validity
Sl. No.	Cycle	Grade		Accreditation	Period
1	1st Cycle	В	2.28	2016	2021
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY 12-11-2012

1.8 AQAR for the year (for example 2010-11)

2017-2018

	AR submitted to NAAC after the latest Assessment and e AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR	(DD/MM/YYYY)
ii. AQAR	
	(DD/MM/YYYY)
	(DD/MM/YYYY)
1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes 🗸 No 🗌
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Instit	tution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-educatio	n Men Women 🗸
Urban	Rural Tribal
Financial Status Grant-in-a	nid UGC 2(f) ✓ UGC 12B ✓
Grant-in-aid	+ Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	

1.12 Name of the	Affiliating	University	(for the	Colleges)
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1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NA		
University with Potential for Excellence	NA	UGC-CPE	NA
DST Star Scheme	NA	UGC-CE	NA
UGC-Special Assistance Programme	NA	DST-FIST	NA
UGC-Innovative PG programmes	NA	Any other (Specify)	NA
UGC-COP Programmes	NA		
2. IQAC Composition and Activitie	<u>es</u>		
2.1 No. of Teachers	11		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	NIL		
2.4 No. of Management representatives	4		
2.5 No. of Alumni	NIL		
2. 6 No. of any other stakeholder and community representatives	2		
2.7 No. of Employers/ Industrialists	NIL		
2.8 No. of other External Experts	NIL		
2.9 Total No. of members	19		

2.10 No. of IQAC meetings held	5 Nos.
2.11 No. of meetings with various stakeholders: Non-Teaching Staff Students 2	: No. 6 Faculty 3 Alumni 1 Others NIL
2.12 Has IQAC received any funding from UGC	C during the year? Yes No ✓
If yes, mention the amount NA	
2.13 Seminars and Conferences (only quality red) (i) No. of Seminars/Conferences/ Worksho	ops/Symposia organized by the IQAC
Total Nos. 10 International	National State 2 Institution Level 8
"Human Rights and ge"Displacement and HuAnti-Drug abuse and il	odology in Social Science. ch Methodology. isposal of solid waste.
 2.14 Significant Activities and contributions ma Expansion of existing Library. Construction of new classrooms. Introduction of vocational classes i Organised a State seminar on the i Organised many Institutional level 	in cutting & tailoring. issue of Human Rights.
2.15 Plan of Action by IQAC/Outcome	
The plan of action chalked out by the IQA enhancement and the outcome achieved by	C in the beginning of the year towards quality y the end of the year *
Plan of Action	Achievements
1. To construct new classrooms.	Near completion.
2. Expansion of existing library	Completed.

3.	To start Vocational courses in cutting &	Classes have started.
	Tailoring.	
4.	To organise a State seminar	Have organised.
5.	To organise Institutional level seminars.	Many seminars have been conducted.
6.	To conduct and inter-college literary programme.	Have organised.
7.	To introduce other skill-based programmes	Yet to commence.

^{*} Attach the Academic Calendar of the year as Annexure.

.15 Whether the AQAR was placed in statutory body Yes 🗸 No 🔙			
Management Syndicate Any other body Provide the details of the action taken			
Expansion of the existing library.			
More classrooms are constructed.			
Recruited Faculty for the vocational course.			
Necessary finances are provided for conducting seminars & workshops.			

Part – B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	2			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	2			
Interdisciplinary				
Innovative				

✓

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	6
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	F	Parents		Employers		Students	✓	
Mode of feedback :	Online	M	anual	✓	Co-operating	g scho	ols (for Pl	EI)	

^{*}Please provide an analysis of the feedback in the Annexure

NO														
1.5 Any new Departme	nt/Centr	e int	trod	uced d	uring the	e year. l	If ye	s, g	ive det	ails		_		
NO									<u> </u>					
												J		
Criterion – II														
2. Teaching, Lea	rning	j ar	nd	Evalı	uatior	1								
2.1 Total No. of	Total		As	sst. Pro	fessors	Assoc	ciate	Pro	ofessor	S	Prof	essors	Othe	rs
permanent faculty	33		33		}									
2.2 No. of permanent fa	eulty w	ith P	Ph.D).	02									
2.3 No. of Faculty Position		Asst. Professors		Associate Professors		Pro	rofessors		Ot	Others		Total		
Recruited (R) and Vaca (V) during the year	ını	R		V	R	V	R		V	R		V	R	V
		4		4										
2.4 No. of Guest and V	isiting fa	acult	ty aı	nd Ten	nporary f	aculty	NI	L		NI	L		02	
2.5 Faculty participation	n in con	ferei	nces	s and s	ymposia	:			, ,					
No. of Faculty	Interi	natio	nal	level	Natio	nal leve	el	S	tate lev	/el				
Attended						7								
Presented papers						7								
Resource Persons					ľ	NIL								
2.6 Innovative processe	s adopte	ed by	y the	e instit	ution in	Teachir	ng ar	nd I	Learnin	ıg:				
Conducted deported orientation/re													-	s/
2.7 Total No. of actual during this acader		-	ays		2	00 days	S							
2.8 Examination/ Eval	uation I	Refo	rms	initiat	ed by					N	10			

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9	No. of faculty members involved in curriculum	NIL		NIL
	restructuring/revision/syllabus development			
	as member of Board of Study/Faculty/Curriculum Deve	lopment	woi	kshop

NIL	NIL	NIL
-----	-----	-----

2.10 Average percentage of attendance of students

80%	
-----	--

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division							
	appeared	Distinction %	I %	II %	III %	Pass %			
BA	230		11			63.04			
BCOM	21		3	12		71.43%			

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
- ❖ Promoting modern methodology of teaching & learning.
- ❖ Developing & applying the quality modules for academic activities of the college.
- Organising Seminars, Workshops & other Co-curricular activities for improving of quality of the performance of the college.
- ❖ Implementing various brain-storming sessions for enhancing academic performance.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	02
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of	
	Permanent	Vacant	permanent	positions filled	

	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	13			4
Technical Staff	01			

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - The IQAC published a yearly Journal.
 - Organised Seminars/Workshops/Lectures at the department and college level.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	NIL	NIL
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	NIL	01	NIL
Non-Peer Review Journals			02
e-Journals			
Conference proceedings			

3	5	Details	on	Impact	factor	αf	nuhl	licat	ione
J.	J	Details	OIL	mpact	ractor	O1	publ	ncai	auns.

Range	NA	Average	NA	h-index	NA	Nos. in SCOPUS	NA
-------	----	---------	----	---------	----	----------------	----

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Tratare of the Troject	Year	funding Agency	sanctioned	
Major projects	NA			
Minor Projects	NA			
Interdisciplinary Projects	NA			
Industry sponsored	NA			
Projects sponsored by the University/ College	NA			
Students research projects (other than compulsory by the University)	NA			
Any other(Specify)	NA			
Total	NIL	NIL	NIL	NIL

3.7 N	o. of books publ	ished i) With	ISBN No.	02	Chapte	rs in Edite	d Books NII	-
3.8 N	o. of University		out ISBN N		NIL			
		TICC CA	D	CAC		DOT EI	· CT	
		UGC-SA	P	CAS		DST-FI	.51	
		DPE				DBT So	cheme/funds	
3.9 Fo	or colleges	Autonom	у	CPE	E	DBT St	ar Scheme	
		INSPIRE		CE		Any Ot	her (specify)	
3.10 I	Revenue generat	ed through cons	sultancy	NIL				
3.11	No. of conference	ces organized b	y the Instit	ution				
	Level	International	National	State	University	College		
	Number	NIL	NIL	NIL	NIL	NIL		
	Sponsoring agencies	NIL	NIL	NIL	NIL	NIL		
3.12 1	No. of faculty se	rved as experts.	, chairperso	ons or res	source person	s 1		
3.13 1	No. of collaborat	ions	Internation	onal N	IL Nation	al NIL	Any other	NIL
3.14 1	No. of linkages c	reated during the	his year	Γ	NIL			
3.15	Total budget for	research for cur	rrent year i	∟ n lakhs :				
Fre	om Funding age	ncy NIL	From	Manage	ement of Univ	versity/Col	lege NIL	
То	tal	NIL						
3.16	No. of patents re	eceived this yea	Тур	e of Pater	nt		Number	
			Nation	al	Applie Grante		NIL NIL	_
			Interna	ntional	Applie	d	NIL	
			Interna	inonai	Grante		NIL	
			Comm	ercialised	Applie		NIL	_
					Grante	a	NIL	1

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College
ĺ	NIL						

who are Ph. D. Guides	NIL NIL			
3.19 No. of Ph.D. awarded by faculty from the Ir	nstitution	NIL		
3.20 No. of Research scholars receiving the Fello	owships (Newly enr	olled + ex	xisting ones)	
JRF NIL SRF NIL	Project Fellows	NIL	Any other NIL	
3.21 No. of students Participated in NSS events:				
	University level		State level	30
	National level		International level	
3.22 No. of students participated in NCC events	:			
	University level	NA	State level	NA
	National level	NA	International level	NA
3.23 No. of Awards won in NSS:				
	University level	NIL	State level	NIL
	National level	NIL	International level	NIL
3.24 No. of Awards won in NCC:				
	University level	NA	State level	NA
	National level	NA	International level	NA

3.25 No. of Extension activi	ties org	ganized				
University forum		College forum				
NCC		NSS	01	Any other	02	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- ❖ The Red Cross Committee visited an Orphanage called 'Touch of Hope'.
- ❖ The Red Cross Committee organised a Health Awareness Camp.
- The NSS organised Swach Bharat Abhiyan.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4,359.5 sq.m.			4,359.5 sq.m.
Class rooms	33			33
Laboratories	Nil			Nil
Seminar Halls	01			01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Administrative work is computerised. Library has Imflibnet, N-LIST. Library has Computers with Internet facility for the use of students.

4.3 Library services:

	Exi	isting	Newly	Newly added		otal
	No.	Value	No.	Value	No.	Value
Text Books	4,257	12,65,369	627	2,73,184	4,884	15,38,553
Reference Books	1,821	1,30,489	68	26,816	1,889	1,57,305
e-Books						
Journals	8	27,500	2	5,070	10	32,570
e-Journals	N-LIST	Free	NIL	NIL		
Digital Database	NIL					
CD & Video	NIL		NIL			
Others (specify)	NIL		NIL			

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	35	01	10	-	-	05	-	-
Added	04	-	-	01	-	03	-	-
Total	39	01	10	-	-	08	-	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Campus Wi-Fi access facilities for students and staff, Computer Lab available for students and staff, Computer class for students, Overhead Projectors are installed in some of the classrooms.

3,53,700.00

4.6 Amount spent on maintenance in lakhs:

Total:

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - ❖ Basic course in cutting & tailoring are organised.
 - ❖ Various programmes like Entry into service, Remedial courses etc. are organised.
 - Medical Camp was organised for the students and the staff.
 - Career Guidance programmes have been conducted.
 - Monetary Awards are given to meritorious students by the PTA.
- 5.2 Efforts made by the institution for tracking the progression
 - ❖ Passed out students are enrolled in the Alumni Association.
 - * Respective Departments records the Academic progress of the students.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1102			

(b) No. of students outside the state

23

(c) No. of international students

NIL

Men

No	%	

Women

No	%

		I	Last Yea	ar				T	his Yea	r	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
76	08	902	13		999	110	16	952	24		1102

Demand ratio 8:10

Dropout 2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

5.5	Ν	o.	of	stud	lents	qua	lif	ied	in	these	exam	inat	ions	,
-----	---	----	----	------	-------	-----	-----	-----	----	-------	------	------	------	---

NET	SET/SLET		GATE	CAT	
IAS/IPS etc	State PSC	2	UPSC	Others	

5.6 Details of student counselling and career guidance

Counselling services are made available to the students in academic, personal, career, phycho-social etc. in the institutions. For the advancement of students career, a career guidance and counselling cell is established which is supervised by few faculties. This cell provides career related information to the students from time to time. Academic counselling is also provided to weak students by organising special classes by the selected mentors. The college has a structured mechanism for career guidance of its students. This cell collects all the necessary details and information relating job opportunities in various sectors.

No. of students benefitted

250

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
NIL	NIL	NIL	NIL

5.8 Details of gender sensitization programmes

A gender sensitization programme was conducted by the college on the subject of "Human Rights and Gender equality" in this academic year. Two senior advocates and one Asstt. Prof. were the Resource Person for the said programme.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	National l	evel	Internat	tional level	
	No. of students participa	ated in cultural events	s			
	State/ University level	50 National l	evel	Internat	tional level	
5.9.2 N	o. of medals /awards wor	n by students in Sport	s, Games and oth	her event	ts	
Sports	: State/ University level	01 National	level	Interna	ational level	
Cultura	ıl: State/ University level	National	level	Interna	ntional level	
5.10 Schol	arships and Financial Sup	pport				
			Number o students	f	Amount	
	Financial support from i	nstitution				
	Financial support from §	government	936		9,99,640.00)
	Financial support from o	other sources				
	Number of student International/ National r					
5.11 Stu	dent organised / initiative	s				
Fairs	: State/ University level	NIL National 1	evel NIL	Internat	tional level	NIL
Exhibition	: State/ University level	NIL National 1	evel NIL	Internat	tional level	NIL
5.12 No.	of social initiatives unde	rtaken by the student	s 07			
5.13 Majo	r grievances of students (if any) redressed:	NIL			

Criterion - VI

6. Governance, Leadership and Management

- 6.1 State the Vision and Mission of the institution
 - ❖ VISION: The vision of the college is to impart, "Holistic education for the empowerment of women".

❖ MISSION:

- To create an atmosphere favourable to moral and spiritual growth.
- To create a sense of national identity that is secular and multi-cultural, with respect to tolerance of all cultures and religion.
- To sensitise the students regarding women's issues, human rights and environmental issues.
- ➤ To provide an opportunity to the women community in Nagaland for pursuing Higher Education.
- ➤ Good Mothers are the foundation of a strong nation. So, the principal mission of the instruction is to produce "Good Mothers".
- > To equip the students with necessary tools which will help them to be self-reliant in their future life.
- > To remove the feelings of alienation from the minds of the students towards mainstream India.
- 6.2 Does the Institution has a management Information System

NO

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

Our institution is affiliated to the Nagaland University, Nagaland and is mandated to follow the University Syllabi designed by the respective Board of Undergraduate Studies (BUGS) of the University.

6.3.2 Teaching and Learning

Pranabananda

- Innovative practices in teaching are encouraged.
- Seminars, workshops, special lectures are organised on a regular basis.
- ICT enabled teaching & learning is encouraged.
- Remedial classes for weak students are arranged.
 - Memedian classes for Weak stadents are t

6.3.3 Examination and Evaluation

As per Nagaland University Rules & Regulations, Examination and Evaluation are conducted.

6.3.4

- The college in order to promote the culture of research, instituted a Research Committee.
- ❖ Various departments have organised seminars, workshops, special lectures to inculcate the spirit of research among the staff and students.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ In this academic session, several steps have been taken by the management to enhance the efficiency of the college library. The process of digitalization of library and cataloguing is in process.
- New additional classrooms are being constructed.
- ❖ Additional CCTV cameras are installed to cover the entire campus.
- Laptops have been provided to the newly recruited faculties.

6.3.6 Human Resource Management

The quality improvement strategies of the institution in the field of Human Resource Management are as follows:-

- Increasing faculties skills and abilities.
- Promoting positive attitude and motivation.
- Providing faculties with expanded responsibilities to fully utilize their dormant skills and talents.
- Valid selection method to recruit skill faculties and non-teaching staff.
- Providing training to faculties to update their existing knowledge-base.

6.3.7 Faculty and Staff recruitment

- Full time faculties are recruited by the management as per guidelines of UGC
- Confirmation of service of two Assistant Professors have been done by the Governing Body as per the recommendations of the parent University.
- Non-teaching and Casual staff are appointed by the management as per the needs of the college.

No such interaction and collaboration with industries have been undertaken till now by the college.

6.3.9 Admission of Students

- ❖ The college follows the rules and regulations for admission as fixed by the affiliating University.
- ❖ Admission of students is transparent as per "First come first serve basis".
- ❖ For the convenience of the students seeking admission, the college has its own web-site from where the students can gather the required information.

6.4 Welfare schemes for

Teaching	EPF facilities, Gratuity, Leave encashment, Paternity
	and Maternity leave
Non-teaching	EPF facilities, Gratuity, Leave encashment, Paternity
	and Maternity leave
Students	Post-Metric Central Scholarship, Merit Cash benefits.

6.5 Total corpus fund generated	NIL			
6.6 Whether annual financial audit ha	as been done	Yes 🗸	No	

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Internal		
	Yes/No Agency		Yes/No	Authority	
Academic	No	NA	Yes	Result Committee	
Administrative	No	NA	Yes	Governing Body	

6.8 Does the University/	Autonomous College decla	res res	sults wi	thin 30) days	?
	For UG Programmes	Yes		No	✓	

Yes	NA	No	NA
-----	----	----	----

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

The college has an Alumni Association and its registration is in process. Its activities limits itself to internal fund raising for the welfare of the college, motivating the fresher's during the orientation period, organising gap togethers, taking part in institution's cultural activities etc.

Some of the Association's physical contribution towards this institution are like donating books for the library purpose, furniture's like lockers, dustbins, fire-extinguishers etc.

- 6.12 Activities and support from the Parent Teacher Association
 - ❖ The Parent's Teacher's Association conducts a regular meetings of the parents with the teachers every semester departmentally.
 - ❖ Parents are informed about their attendance on a regular basis.
 - Parents are informed about the various activities of the college.
 - Welfare schemes for the students are implemented with the active consultation of the Parent's – Teacher's Association.
- 6.13 Development programmes for support staff

Prana

The institution plays a significant role to enhance the professional development of its teaching and non-teaching staff. The institution facilitates the faculties in terms of financial help, reduced workload, special leave etc. who wants to undergo Research or engaging in research related projects.

Training Programmes for knowledge upgradation are held regularly both for the faculties and non-teaching staff.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Initiatives have been taken by the institution to make the campus eco-friendly.
 - ❖ Plantation programmes are undertaken to make the college green campus.
 - ❖ Initiatives have been taken to make the college campus plastic-free zone.
 - The NSS cell of the college undertake regular social work inside and outside the college campus.
 - Dranger managered for garbage disposal and water baryosting have been initiated

age 23

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. "Department of the Year" award.

To foster healthy competition among the departments, the college has instituted an "Department of the Year" award in the current academic session. This award has been created with the sole aim of encouraging the faculty members to strive better and stimulate innovative ideas for their respective departments specially in the field of academic performances of the students. The award will be based on the achievements of the department on the following criteria:-

- a) Highest Pass Percentage.
- b) Highest Number of Students scoring distinction in University Examination.
- c) Number of University Toppers.
- d) Number of Academic Activities & Innovations initiative by the department.
- e) Faculty Achievements in the Academic field.

2. Promotion of Entrepreneurship Skills through Mock-Market.

In the context of the present economic scenario of the State, the young generation are constantly pressurized with the burden of finding Government Jobs which becomes even more difficult due to Government's inability to create job opportunities. Entrepreneurship Development and the idea of creating jobs rather than job seekers and instilling the idea of dignity of labour has become the need of the hour. This programme aims at creating a platform for the students to develop their entrepreneurship skills and a chance to experiments their ideas and innovation.

Goals:-

- a) To promote entrepreneurship skills and gain hands-on experience in entrepreneurship.
- b) To provide exposure to the students in the business world.
- c) Motivating students to choose entrepreneurship and self-employment as a career.

Activities:-

- a) An entrepreneurship week as an annual event will be organised where in the students will put up stalls and create mock market where they will involve in showcasing their skills by putting their business ideas in to practice and involve in selling their products communicating with their buyers.
- b) Motivational lectures will be given by prominent local entrepreneurs in the area of entrepreneurship.

Prar

*	Exposure trips.	
*	Department of the Year Award.	
*	Mock-Market.	
*	Motivational talks by experts in the field of entrepreneurship.	
*	Seminars and Interactive sessions with experts in the field of Market.	
*	Creation of environmental awareness programme.	
7.3 Give	two Best Practices of the institution (please see the format in the NAAC Self-study Manual	als)
1	. Inculcating Value Through Role Model Practice (RMP).	
2	Educational Opportunities To Academically Weak Students.	
	*Provide the details in annexure (annexure need to be numbered as i, ii,iii)	
7.4 Cont	ribution to environmental awareness / protection	
*	Tree plantation drive conducted by Eco-Club. "Re-use day" organised by Eco-Club where students are encourages to donat things particularly electronic gadgets and appliances which are no longer used by them whose improper disposal causes environmental hazards.	
7.5 Who	ether environmental audit was conducted? Yes Vo	
7.6 Any	other relevant information the institution wishes to add. (for example SWOT Analysis	is)
8.	s of institution for next <u>year</u>	
*	Extension of existing Computer Lab.	
*	Construction of Girls' Hostel.	
*	To introduce PG Programme in Sociology.	
*	To organise a State level seminar.	
Pranaha	nanda Women's College, Dimapur : AQAR: 2017-2018	Page

Name : SAURAV DOWARAH Name : UMA BHOWMICK

Signature of the Coordinator, IQAC Signature of the Chairperson, IQAC

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

BEST PRACTICE - I

TITLE OF THE PRACTICE: INCULCATING VALUE THROUGH ROLE MODEL PRACTICE (RMP)

GOALS:

- i) To inculcate the value of discipline, sense of responsibility, cooperation, mutual understanding, helpfulness and hard work.
- ii) To motivate and encourage weak students to strive harder ion their academic performance.
- iii) To motivate irregular students to attend classes.
- iv) Building leadership quality in students.
- v) To help the students empathies with their teacher.

CONTEXT:

The vision of this institution is empowering women through education with great emphasis on value education. Thus the core objectives of the institution is preparing and nurturing the young girl students to become a complete woman or whole person. The college caters to women students from all over the state from varying socio-economic background. In fact a large number of the students come from remote part of Nagaland due to lack of quality educational opportunity in their area. As such most of them are away from home. Majority of these girl students stay either in a private hostel or in a rented house and a few of them put up in their relative's place. Thus many of the students are free from constant parental monitoring thereby making them vulnerable to value crisis ridden situation. This situation has created negative consequences on the academic performances as well as behavioural traits of the students. Many students are irregular in their class attendance, dismal academic performance and develop negative behaviour traits which disrupt the discipline ambience of the college. Sometimes it often the inter relationship between the teachers as well as students. To curb this disturbing trend, the college initiated this value based programme as a part of the curricular activity. The purpose of the practice is to encourage students to attend classes regularly, boost the morale and personality of weaker students, correct erring students, create an atmosphere of cooperation and mutual assistance, inculcate in the students the qualities of leadership, assist the students in empathizing with their teachers and overall, prepare the students for the future challenges of the society.

THE PRACTICE:

Every semester, six students from each class are asked to volunteer or selected by the class teacher from amongst students to be the Role Model of the class. Their role is manifold basically to provide example to other students. They have to be a role model in terms of studies, class attendance, discipline, manners, attitude, conducts etc. Primarily, they are to attend classes regularly and tend to their studies diligently. Besides their academic performances, they are to assist the class teacher and the class monitor in maintaining discipline in the class as well in the class campus. If there are any issues involved regarding questions about the academic and administrative matters of the college, they are expected to coordinate between the teachers and the students to resolve such issues. They are expected to handle the matter in a truly matured way as expected of any educated persons. They are also expected to motivate and assist erring students to attend classes and improve their academic performances.

Two teachers are assigned in each class to monitor the role model and record their observation. At the conclusion of the semester, the performances of the RMP students are assessed by the teachers as well as the students. Half of the score is given by the teachers-in-charge, while the other half is through the secret ballot of the students. The RMP students who score the maximum points is declared the Role Model and awarded a badge and a citation of good leadership by the college. However, after the completion of the period of role model practice, if the awarded student denigrated from the slandered of the role model, the role model award could be withdrawn as a penalty. This is intended to encourage and promote the students who have been a role model to continue to do so beyond the period.

The advantages of this practice for the students are that, it brings together the varying digress of weak and strong students academically and personality wise. While the weaker students or the back benchers with low morale are compelled to undertake leadership task that boost their morale and personality thereby, in some cases, there academic performances, the strong willed or erring students are compelled to compromise their personality to adjust with their leadership roles thereby conditioning them for a more matured, understanding socially acceptable personalities. While this practice addresses the above two distinct personality groups of students, it also offers the opportunity for the average students to discover their talents and personality and hone in on their strong positive qualities.

This practice has been aiding the students to develop into an all-round mature adults.

EVIDENCE OF SUCCESS:

Ever since this practice has been initiated, there has been a marked change in the academic performances and overall student participation in the college. Students have begun to attend classes more regularly though there are still occasional cases of bunking classes. The students seem to be more emboldened to admit their lapses and weaknesses and approach the teachers more boldly to address their shortcomings academically. Overall, the performance of the student particularly the role models in the internal as well as the board exams have largely improved. A marked improvement is noticed in the behaviour of the role model and many of them have become student leaders.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

While the practice have become popular among students over the years and helped them in many ways, it is not without any or marginal efforts on the part of the teachers or the RMP students concerned. This is all the more so as constant attention and vigil is demanded over the erring students. The constant monitoring has been all the more been difficult because of the fact that this practice is not a part of the college administrative disciplinary rules but a positive additional effort with the only tool of cajoling and encouraging the students to better themselves. As such there is no fixed rule to follow or be penalized for not abiding by the practice making this practice a taxing effort though rewarding. The teachers as well as the RMP students only have to be patient and understanding towards the erring students and guide all the students towards a higher understanding and acceptance of maturity in an academic and personality sense.

However, despite such hurdles involved, this practice also offers the opportunities among the teachers and students to discuss issues of discipline and maturity in an open informal way which otherwise would not have been possible. It has offered the platform where the disciplinarian teachers and the students can come together to address matters of students' overall wellbeing in an informal friendly atmosphere. And such is its advantages over the problems encountered which are expected to bear fruits in the successful future of the students.

Annexure -II

BEST PRACTICE - II

TITLE: EDUCATIONAL OPPORTUNITIES TO ACADEMICALLY WEAK STUDENTS

GOALS:

To facilitate weak and under privileged students access to higher education.

CONTEXT:

Many Institutions being faced with competitions are compelled to give priority to academically bright students during college admissions. In the process, the academically weak students are left out and most of them end up in non-reputed colleges or give up further studies. In this process, many promising students are denied the opportunities to fulfil their desired goals and be a pillar of the society. The institution believes that academically weak students do not remain weak throughout. There is a possibility that there are weak areas which needed attention which if tended, can make the students fare much better. As such, weak students do not remain weak throughout nor academically strong students do not remain strong through out. Various factors in the academic history can improve or denigrate the academic performance of the students. Educational institutions play a strong role in mentoring students to improve the weak and on the other hand, nurture and further improve the academically strong students. From this perspective, this college has adopted a policy to admitting any students irrespective of their past educational standards offering them another opportunity to excel themselves.

PRACTICE:

The institution's vision is to provide the weak and the under privileged, particularly women access to higher education in order to equip them with life-skill to face the challenges of the modern world. With this aim, during admission, there is no cut-off mark for admission except honours papers which is mandatory to follow the minimum criteria prescribed by the university. AS such, many students with poor academic record, get the opportunity to study in the college to pursue higher studies. In the post admission, one month after the session started, every department assess the quality standards and potentials of the students. Assessment is done through academic performances like class test, participation and response during teaching learning process. Once the students who need extra attention and efforts are identified, intensive tutoring and remedial coaching classes are conducted for them. Non serious students with potentialities are given motivational counselling for academic improvements. Each department constantly monitors the

performances of the students. Even guardians/parents are made to be involved in order to create a conducive study atmosphere at home by making them sign an undertaking that they will make efforts to help their wards by cooperating with the institute's efforts.

EVIDENCE OF SUCCESS:

This practice has seen the college churn out thousands of graduates out of academically weak students who hardly qualified or met the criteria for pursuing higher education. The college has equipped them with at least a degree which has opened to them an avenue of employment. The evidence of success of this practice is also revealed by the number of average and below average students securing first and second divisions and some university topper in various disciplines.

PROBLEMS ENCOUNTERED AND RESOURCES REQUIRED:

This practice however is challenging in its applications due to the wide academic disparities among the students. Going by the fact that the college admits a large number of weak students, majority of the students in the classrooms are composed of weak students. In order to keep pace with the weak students, the teacher had to proceed the Course and teaching at a slower pace. However, for the brighter students, the pace of the course and teachings are found to be too slow and monotonous. As such, the teachers have to strike a fine balance while teaching in the classrooms composed of wide academic disparities. Constant monitoring of the students sometimes proves to be too taxing on the teachers. As a result, some teachers suffer from burnout syndromes.

The resources required is dedication, patience and determination on the part of teachers which are provided constantly, driven by the philosophy behind the institution's goals.

PRANABANANDA WOMEN'S COLLEGE

DIMAPUR: NAGALAND

STUDENTS FEEDBACK REPORT

Year: 2017-2018

Class: 5th Semester (General and Honours) section A and B.

After analysing the sample feedback forms from 70(seventy) 5th (semester) students, the following inferences can be concluded.

- 1. About 75% students responded that the syllabus for each course was adequate.
- 2. 80% responded that the course was manageable to understand.
- 3. About 90% responded that up to 70%-85% of the syllabus was covered in the class.
- 4. About 75% opined that the library material and facilities for the course is adequate.
- 5. Regarding Teacher's Classroom preparation about 90% found it satisfactory.
- 6. About 60% students stated that teachers were able to communicate effectively.
- 7. Nearly 90% students stated that teachers were very helpful in advising.
- 8. 70% students disclosed that the teacher's approach as courteous.
- 9. Most of the students opined that the internal assessment process is not up to the mark.
- 10. 95% students responded that their Assignments were discussed with them.
- 11. 100% students responded that they get a prospectus before undertaking a programme.
- 12. 90% students responded that their Assignments were returned on time.
- 13. 90% students responded that the student-teachers relationship is "GOOD".
- 14. 60%students responded that they find the Health Care facilities provided by the institution as "just satisfactory"
- 15. About 90%) opined that the attitude of the teachers towards Extra-Curricular activities as "Co-operative".
 - In a nutshell, the IQAC can come to the conclusion that overall the rating of the students towards. Syllabus, Library. Extra-curricular activities (infrastructural facilities) teacher's communication abilities, grievance redressal etc. is satisfactory. However in certain areas such as the conduct of office administration and the evaluation of internal assessment is not up to their expectations.
- 16. 100% students expressed their satisfaction with the approach & attitude of the office administration.

Measures taken for rectification

- 1. Teachers who are rated poorly by the students are individually informed and requested them to rectify their deficiencies.
- 2. Respective HOD's are notified to improve the procedure for conducting internal assessment.
- 3. Management is requested to further improve the infrastructure facilities of the institution.

Annexure -IV

PRANABANANDA WOMEN'S COLLEGE ACADEMIC CALENDAR - 2017

MONTH	DATE	DAYS	OCCASION	NO. OF HOLIDAYS
	3rd Jan 17	Friday	Re-opening of Office	
	12th Jan'17	Thursday	Re-admission/Transfer of college (Last date)	
January	16th Jan 17	Monday	Submission of Students Enrollment Statements Dropping of Hons applications Question Paper Requisition Transfer of College	
Jan	16th Jan 17	Monday	Commencement of classes of even semester - 2nd, 4th & 6th (BA & B.Com) Class 11 & 12 (Arts & Commerce	
	23rd Jan 2017	Monday	Birthday of Netaji Subhash Chandra Bose	
	26-Jan-17	Thrusday	Observance of Republic Day	1
	1st Feb 17	Wednesday	Saraswati Puja	1
	11th Feb	Saturday	Maghi Purnima	1
February		Tuesday	Class XI (Arts&Comm.) commencement of Promotion Exam	
	14th February 17	Tuesday	Class XII (Arts&Comm.) commencement of Final Exam	
		Tuesday	Internal Assessment for even Semester i.e, BA/B.Com (2nd, 4th & 6th Sem)	

	7th to 11th March 17	Tuesday to Saturday	Submission of: 1. Result of Clas XI (Arts&Comm.) and Pre-Printed Marksheet of HSSLC 2017, Practical Examination. 2. Annual registration fee to NBSE	
	8th March 17	Wednessday	Observance of International Women's Day	
	13th March 17	Monday	Holi	1
March	20th March 17	Monday	i) Submission of Internal Marks BA/B.Com, Tabulation for 4th and 6th Sem. ii) Submission of Roll Sheet cum Signature Sheet of Even Semester iii) Collection of - a) Blank Booklet Admit Card b) Main Answerscripts and Additional Answer Scripts c) Signature Cum Topsheet	
			Literary Activities	
	Apr-17		Training for Skill Development of Teachers of Financial Markets (NBSE)	
	4th April 17	Tuesday	Faculty Meeting	
April	5th April		Commencement of BA/B.Com Even Semester Exam	
	7th April 17	Friday	World Health Day (Observation)	
	14th April 17	Friday	Good Friday	1
	15th April 17	Saturday	Easter Saturday/Bengali New Year & Bihu	1
	2nd May 17	Tuesday	Declaration of 2nd Semester Exam followed by Admission	
May	5th May 17	Friday	Roll Sheet cum statement of attendence/signature sheet along with Tabulation sheet of 2nd Sem	
	8th May 17	Monday	World Red Cross Day	
	9th May 17	Tuesday	Birthday of Rabindranath Tagore	
	10th May 17	Wednesday	Budha Purnima	1
			Commencement of classes for BA/B.Com (1st, 3rd, 5th sem) & Class XI (Arts/Com)	
June	5th June 17	Monday	Observance of Environment Day	

	8th - 10th June	Saturday to Monday	Collection of: 1. Form Nos 6(D), 42,43/XI, 43/XII and 46 (Including computer printout) 2. Form No. 47, Mid-Term Progress Report of classes XI & XII 3. Form nos 7 and 9	
	21st June 17	Wednesday	Observation of International Yoga Day	
	23rd June 17	Friday	Co-Curricular Activities	
	26th June 17	Monday	Id-ul-Fitar	1
	30th June 17	Friday	Transfer of College	
	10th July 17 to 29th July 17	Monday to Saturday	Summer Break	20
	8th July 17	Saturday	Submission to the Nu:- A. Student's Profile B. Students's Enrolment Statement C. Question Paper Requisition	
	9th July 17	Sunday	Guru Purnima	
July	20th - 26th July 17	Thursday - Wednesday	Submission of Following To NBSE: 1. Form No. 9 Question Paper Observation Schedule 2. particulars of students of class XII on Form No. 46 3. Particulars of students of class XI on form No. 42 4. Subject combination on Form No. 43/XI and 43/XII 5. Particulars of teachers teaching classes XI & XII on Form No. 6(D) 6. Form No. 7 for class XII 7. Registration and Migration Fees Collection of Following From N.B.S.E:- 1. Pass Certificate of Class-XI	
	July/August 17		Workshop/Seminar (Department Wise)	
August	14th August 17	Monday	Janmashtami	1
	15th August 17	Tuesday	Observance of Independence Day	1
	22nd-31st Aug	Tuesday to Thursday	Mid-term Exam for Cl-XI, XII (Arts/Com) Internal Assessment Exam for 1st, 3rd & 5th (BA/B.Com)	

	2nd Sept	Saturday	Collection of: Mid-term Exam for classes XI & XII. Form No. 47 Mid Term Progress of classes XI & XII along with Question Paper can be submitted to the Board through registered post /Speed Post. Id-Ul-Zuha	1
				1
September	5th Sept. 20th Sept 17	Tuesday Wednesday	Observance of Teacher's Day 1. Submission of :- i) Examination Application Form along with two copies of Roll Sheet cum Signature Sheet to NU. Collection of :- a) Blank Book Admit Cards b) Main Answer Scripts c) Additional Answer Scripts d) Tabulation Sheet	1
	23rd Sept 17	Saturday	Fresher's Social	
	24th Sept 17	Sunday	Observance of NSS Day	
	26th - 30th Sept. 17	Tues-Sat	Durga Puja	5
	2nd Oct 17	Monday	Gandhi Jayanti	1
	5th October 17	Thursday	Laxmi Puja	1
	12th - 20th Oct 17	Thursday - Friday	Collection of:- 1. Forms of HSSLC Exa 2018 for all Categories 2. Registration Cards of Clas XI 3. Form nos. 44 & 51 (Payment of fees) 4. Instructions and Papers of HSSLC Practical Exam 2017 5. Form No. 58	
	19th Oct 17	Thursday	Kali Puja	1
	Oct-17		Conduct of English Listening & Speaking Test for Class- XII	
	To be completed on or before 21st Oct 17		Tentative Schedule for NU ODD Semester Examination	
	4th Nov 17	Saturday	Guru Nanak's Birthday	1
November	6th to 10th Nov	Monday to Friday	Literary & Sports Week	
	10th Nov 17	Friday	Submission of Roll Sheet Cum Statement of Attendance / Signature Sheet along with Tabulation Sheet along with Tabulation Sheet of 1st, 3rd & 5th semester Examination to NU.	

	16th to 19th Nov	Thursday to Sunday	Submission of 1. Application forms and other relavent documents in connection with HSSLC Exam 201 for all categories 2. Question Paper fees for Cl-XI promotion Exam, along with the statement of payment of fees and subject-wise details on Form No. 44. 3. Form No. 7 for classes XI & XII 4. Classes XI & XII text book observation report.	
	25th Nov, 17	Saturday	Late date of receipt of HSSLC Exam 2018 Application form with late fine of 500/- per candidate	
	26th Nov 17	Sunday	Observation of Constitution day	
	1st Dec 17	Friday	Nagaland State Inaguration Day	1
December	18th December '17 to 12th January'18	Monday to Friday	Winter Break (College office & college library will remain closed - 25th Dec'17 to 3rd January'18) college office & Library will be reopened on 4th Jan'18 (Thursday)	26

NOTE:

- i) The Departments are free to fix the dates of class tests as per their convenience.
- ii) Dates are tentative in nature. Adjustments if any will be inmated in advance.
- iii) Admission & Commencement of class XII (Arts/Comm.) From the month of March 2017.
- iv) Exam Form fill up 2nd, 4th & 6th Semester on the month of March 2017.
- v) Exam Form fill up 1st, 3rd & 5th Semester on the month of September 2017.

Principal
Pranabananda Women's College

Dimapur : Nagaland